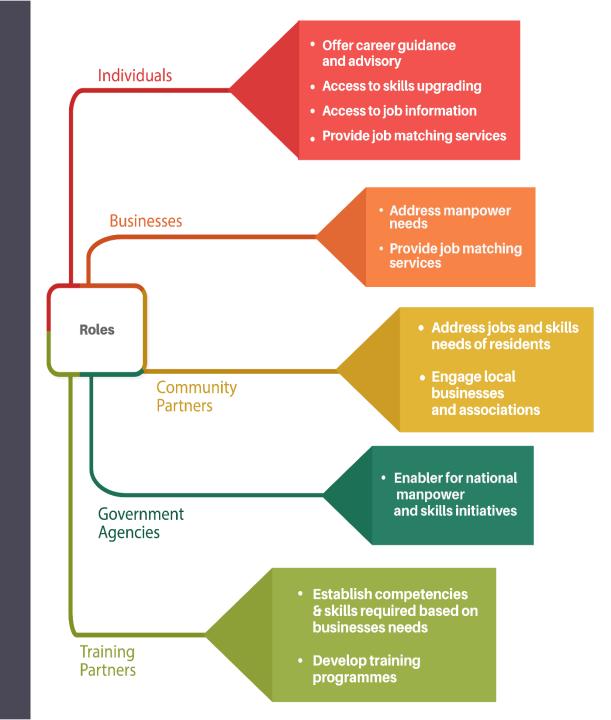
## J&bCentre Brunei

Ministry of Energy, Manpower and Industry (MEMI)

#### **JobCentre Brunei Goal**



One-Stop Job Centre
where local jobseekers
and employers may
utilize available
services to enhance the
employability and
marketability in the
job market

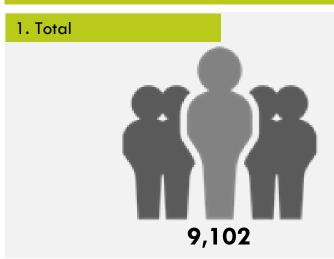


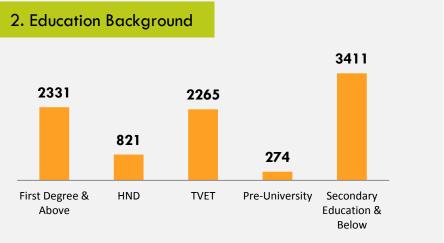
#### **STATISTICS**



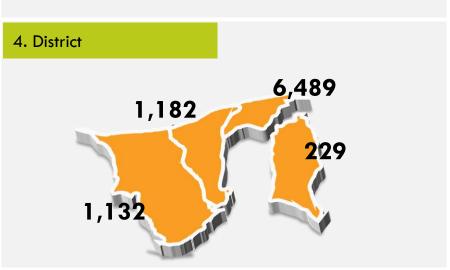


#### Jobseekers currently unemployed









# Are You Facing These Issues?





www.jobcentrebrunei.gov.bn



1	An Online Recruitment System, accessed anywhere and anytime
2	Access thousands of local jobseekers' profile
3	Post vacancies for free
4	Smart filtering mechanism
5	Automatic Job Matching
6	View interested applicants' profile
7	Schedule interview with push SMS via online



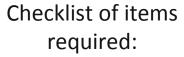
Simple Steps







Register as Company using ROC number as log in ID. Password will be emailed





Build Company profile and post Vacancy.

Company Email ☐ ROC Scan



Click "Job Matching" and view suitable candidates according to requirement or manually search for candidates.



Update status of vacancy (interviewed, hired or rejected)



Receive notifications on vacancy applications.



Arrange interview appointments via portal and candidates will receive SMS.

JobCentre Brunei Services for Businesses





#### **JOB MATCHING**

 Companies can request for list of candidates with specific requirement based on vacancy



#### **WALK IN INTERVIEW**

- Companies can use interview rooms at JCB for free
- JCB can facilitate in inviting the candidates for interview sessions



#### i-Ready PROGRAM

• An apprenticeship program for graduates with no or little experience to increase their "marketability" and "employability" through mentorship and guidance at host organization.

#### **WHAT IS I-READY?**



#### Apprenticeship programme

Platform to expose unemployed graduates to various industries in both the public and private sector.

The host organization has the option to permanently employ the apprentice at any time.

#### Continuous coaching and mentoring

To be done by respective host organization to ensure their development meets industry needs. The capability development will also be monitored regularly.

#### Monthly allowance funded by Government

The Government will provide a monthly allowance of \$800, for a maximum period of 3 years.

Apprentices are required to join the TAP and SCP scheme, in which the apprentices will make contributions in accordance to the TAP Act and SCP Order.



# CLEARANCE LETTER AT JOBCENTRE BRUNEI

#### **CLEARANCE LETTER**





A clearance letter is required for companies to obtain before proceeding to Labour Department to apply for foreign workers.

Clearance Letter indicates that the company have already made efforts in hiring local jobseekers but unsuccessful, therefore is cleared to employ foreign workers.

#### What is the objective of Clearance Letter?

- Ensuring equal job opportunities are offered to locals
- Encourages companies to give locals opportunities first before employing foreign workers
- Capture manpower projection in all companies to work towards a comprehensive manpower forecast data
- Helping companies in reaching optimal localization

#### **HOW TO APPLY FOR CLEARANCE LETTER?**



- Complete "Clearance Letter Form" and "Attachment 1 & 2"
  Forms can be downloaded on <u>www.jobcentrebrunei.gov.bn</u>
  Information Tab > Download > Document Titles
- Submit completed documents to JobCentre Brunei counter or via email jobcentrebrunei@memi.gov.bn
- Clearance Letter will be issued in 5 working days (\*Companies to complete their full recruitment diligence)

#### BEFORE SUBMITTING CLEARANCE LETTER



#### Checklist for companies:

- ☐ Register as an employer at <u>www.jobcentrebrunei.gov.bn</u>
- □ Advertise the position on the JCB Portal
- ☐ Review applicants
- ☐ Conduct relevant recruitment process
- ☐ Have demonstrated efforts in recruiting locals first

### THANK YOU

Emel: jobcentrebrunei@memi.gov.bn

Hotline: +673 8239933